

OFF-CYCLE GRANT AUTHORIZATION FORM

Please attach the proposal. If the following information is not included in the proposal, please provide the information below to allow processing to begin:

Contact Name:	Mr. Mark Niehaus
Org Name:	Milwaukee Symphony Orchestra, Inc.
Address:	1101 North Market Street, Suite 100
City, State, Zip:	Milwaukee, WI 53202
Phone:	414-291-6010
Fax:	414-291-7610
Email:	www.mso.org

Complete this section for all Off-Cycle grants:

Purpose of Grant:	To support the renovation of the former Warner-Grant Theatre	
Grant Amount:	\$15,000,000	
Budget Sector:	Bardar Unrestricted Fund	
Program Officer:	Jan Riordan	
Grant ID #:	20150426	Award Date: 10/12/15
Director Affiliation:	none	
Approved by:	Board of Directors	
Approved by:		

(If unable to sign this form, attach email or other confirmation of the Board Member.)

Grant checks are processed on the first and third Wednesday of each month. This grant will be paid on the next check processing date after receipt of the signed agreement. Please indicate any special requests. ____ Payment schedule TBD based on committee release of funds. ____

Additional items for the file:

The GPR recommendation form will be prepared by the Program Officer.

The Grants Administrator will prepare and send the grant agreement (which must be signed by the grantee and returned to the Foundation) and the compliance checklist, attaching a copy of the Charity Check report to it. If a determination letter is not on file, one will be requested.

20150426

Janet Riordan

From: Janet Riordan
Sent: Monday, October 12, 2015 9:24 AM
To: Renee Krebs
Cc: Michael Grebe; Daniel Schmidt; Cynthia Friauf (cfriauf@bradleyfdn.org)
Subject: MSO Contract

Out of Sequence Grant

Barder

Good morning, Renee.

By unanimous vote, the Board of Directors has approved an out of sequence capital grant to the Milwaukee Symphony Orchestra of \$15 million, to be paid from the Barder funds in \$3 million increments over a period of five years, and subject to the codicil below.

The grant is to be, for the moment, anonymous.

Will you please complete the contract? Please note that there is to be no payment made until the task force gives its approval.

I will see to it that we have copies of the votes on file.

Jan

Grant payments subject to approval by the Legacy Committee's task force

From: Michael Grebe
Sent: Monday, October 05, 2015 3:43 PM
To: Janet Riordan <jriordan@bradleyfdn.org>
Subject: RE: Lawyer eyes, please

Good idea. And I think the language is fine as is.

In addition to the above terms, the release of the first portion of these funds is contingent upon the determination of the Legacy Committee's task force—comprised of, but not limited to Chairman Dennis Kuester, Vice-Chairman David Uihlein, President and CEO Michael W. Grebe, and Board member Pat English—that the Milwaukee Symphony Orchestra has raised 75 percent of the funds necessary to complete the building and restoration portion of the capital campaign. The task force will evaluate the efficacy and progress of the project before each year's portion of the funds will be released.

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Janet Riordan

From: Art Pope, Raleigh, NC <artpopenc@aol.com>
Sent: Friday, October 09, 2015 3:41 PM
To: Michael Grebe
Cc: Terry.Considine@aimco.com; Michael Grebe; daveu@uihlein-wilson.com; djkuester@me.com; diane.hendricks@abcsupply.com; engli@FIDUCIARYMGT.com; sarahm@atlantech.net; richard.graber@honeywell.com; vhanson@stanford.edu; Janet Riordan; Alicia Manning; Daniel Schmidt; Terri.Awbrey@honeywell.com; bstell@vwstores.com; beth.kaatz@yahoo.com; CKidwell@foley.com; Terri Famer; rpgasst@Princeton.EDU; KBliss@hendricksholding.com; Leanna.Sankey@aimco.com; nancym@uihlein-wilson.com; pyttre@FIDUCIARYMGT.com
Subject: Re: Milwaukee Symphony Orchestra

To: Bradley Board, et. al.
From: Art Pope, 10/9/2015

Re: Milwaukee Symphony Orchestra

As a Board member I do vote in favor, to authorize a \$15 Million grant to the Milwaukee Symphony Orchestra, to be paid from the Barder Fund in \$3 Million increments over five years, subject to the Legacy Committee Task Force being satisfied that sufficient funds are raised from other parties for the project to be a success.

I do have reservations that the project will be successful even with the best efforts and intentions of all the parties. But if the proposed fundraising and capital budgets are met, then the project can succeed. Given the Legacy Committee's addressing this issue in their work and review as set forth in the October 1, 2015 memo, and Dennis's own personal commitment and oversight, I do vote to authorize this grant.

In the formal award, grant contract, I would suggest including hard deadlines for specific goals or benchmarks to be achieved, and if not achieved, then the Milwaukee Symphony Orchestra would have to re-apply for the grant.

Yours truly,
Art Pope
October 9, 2015

Janet Riordan

From: CMitchell@foley.com
Sent: Sunday, October 04, 2015 6:30 PM
To: Robert P. George
Cc: Considine, Terry (Denver); Michael Grebe; ArtPopeNC@aol.com; David V. Uihlein - Uihlein Wilson Architects (daveu@uihlein-wilson.com); Dennis J. Kuester (djkuester@me.com); Diane Hendricks (diane.hendricks@abcsupply.com); English, Pat (engli@FIDUCIARYMGT.com); George F. Will (sarahm@atlantech.net); Rick Graber (richard.graber@honeywell.com); Victor Davis Hanson (vhanson@stanford.edu); Janet Riordan; Alicia Manning; Daniel Schmidt; Awbrey, Terri; Barbara Stell (bstell@vwstores.com); beth.kaatz@yahoo.com; CKidwell@foley.com; Terri Famer; RPG Assistant; Kim Bliss; Sankey, Leanna (Denver); McGuire, Nancy; Patty Yttre (pyttre@fiduciarymgt.com)
Subject: Re: Milwaukee Symphony Orchestra

I agree. I vote aye. Cleta

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Janet Riordan

From: Robert P. George <rgeorge@Princeton.EDU>
Sent: Sunday, October 04, 2015 6:16 PM
To: Considine, Terry (Denver); Michael Grebe; ArtPopeNC@aol.com; David V. Uihlein - Uihlein Wilson Architects (daveu@uihlein-wilson.com); Dennis J. Kuester (djkuester@me.com); Diane Hendricks (diane.hendricks@abcsupply.com); English, Pat (engli@FIDUCIARYMGT.com); George F. Will (sarahm@atlantech.net); Mitchell, Cleta (CMitchell@foley.com); Rick Graber (richard.graber@honeywell.com); Victor Davis Hanson (vhanson@stanford.edu)
Cc: Janet Riordan; Alicia Manning; Daniel Schmidt; Awbrey, Terri; Barbara Stell (bstell@vwstores.com); beth.kaatz@yahoo.com; Catherine Kidwell (CKidwell@foley.com); Terri Famer; RPG Assistant; Kim Bliss; Sankey, Leanna (Denver); McGuire, Nancy; Patty Yttre (pyttre@fiduciarymgt.com)
Subject: RE: Milwaukee Symphony Orchestra

I too vote for approval. Many thanks to the Legacy Committee and to Jan and any other staff who worked on this. – Robby

From: Considine, Terry (Denver) [mailto:Terry.Considine@aimco.com]
Sent: Friday, October 02, 2015 3:30 PM
To: Michael Grebe; ArtPopeNC@aol.com; David V. Uihlein - Uihlein Wilson Architects (daveu@uihlein-wilson.com); Dennis J. Kuester (djkuester@me.com); Diane Hendricks (diane.hendricks@abcsupply.com); English, Pat (engli@FIDUCIARYMGT.com); George F. Will (sarahm@atlantech.net); Mitchell, Cleta (CMitchell@foley.com); Rick Graber (richard.graber@honeywell.com); Robert P. George; Victor Davis Hanson (vhanson@stanford.edu)
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Subject: Re: Milwaukee Symphony Orchestra

The material has arrived and, having read it, I vote "aye".

I add kudos to the local directors and Jan for a job well done.

Be well and

Best,

Terry

From: Michael Grebe
Date: Thursday, October 1, 2015 at 1:48 PM
To: James Pope, David Uihlein, Dennis Kuester, Diane Hendricks, Patrick English, George Will, Michael Grebe, Cleta Mitchell, Richard Graber, Robert George, Terry Considine, "Victor Davis Hanson (vhanson@stanford.edu)"
Cc: Janet Riordan, Alicia Manning, Daniel Schmidt, "Awbrey, Terri", "Barbara Stell (bstell@vwstores.com)", "beth.kaatz@yahoo.com", "Catherine Kidwell (CKidwell@foley.com)", Terri Famer, "Hale, Jane", Kim Bliss, Leanna Sankey, "McGuire, Nancy", "Patty Yttre (pyttre@fiduciarymgt.com)"
Subject: Milwaukee Symphony Orchestra

Janet Riordan

From: Considine, Terry (Denver) <Terry.Considine@aimco.com>
Sent: Friday, October 02, 2015 2:30 PM
To: Michael Grebe; ArtPopeNC@aol.com; David V. Uihlein - Uihlein Wilson Architects (daveu@uihlein-wilson.com); Dennis J. Kuester (djkuester@me.com); Diane Hendricks (diane.hendricks@abcsupply.com); English, Pat (engli@FIDUCIARYMGT.com); George F. Will (sarahm@atlantech.net); Mitchell, Cleta (CMitchell@foley.com); Rick Graber (richard.graber@honeywell.com); Robert P. George (rgeorge@princeton.edu); Victor Davis Hanson (vhanson@stanford.edu)
Cc: Janet Riordan; Alicia Manning; Daniel Schmidt; Awbrey, Terri; Barbara Stell (bstell@vwstores.com); beth.kaatz@yahoo.com; Catherine Kidwell (CKidwell@foley.com); Terri Famer; Hale, Jane; Kim Bliss; Sankey, Leanna (Denver); McGuire, Nancy; Patty Yttre (pyttre@fiduciarymgt.com)
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Terry

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To: James Pope, David Uihlein, Dennis Kuester, Diane Hendricks, Patrick English, George Will, Michael Grebe, Cleta Mitchell, Richard Graber, Robert George, Terry Considine, "Victor Davis Hanson (vhanson@stanford.edu)"
Cc: Janet Riordan, Alicia Manning, Daniel Schmidt, "Awbrey, Terri", "Barbara Stell (bstell@vwstores.com)", "beth.kaatz@yahoo.com", "Catherine Kidwell (CKidwell@foley.com)", Terri Famer, "Hale, Jane", Kim Bliss, Leanna Sankey, "McGuire, Nancy", "Patty Yttre (pyttre@fiduciarymgt.com)"
Subject: Milwaukee Symphony Orchestra

At our last board meeting in August, we heard a proposal for a sizeable grant to help fund the renovation of an historic theater which would serve as the new, permanent home of the Milwaukee Symphony Orchestra. The board agreed, after considerable discussion, that we needed additional due diligence before the board could make a decision and, for that purpose, Dennis appointed a local director task force of himself, David, Pat and me. We also discussed the possibility that the board would need to make a decision concerning the proposed grant well in advance of our meeting in November. The task force has now completed its work and later today we will be sending a recommendation (via Federal Express) to all directors. Please be on the lookout for it and respond as soon as practicable. Mike Grebe

Janet Riordan

From: Graber, Richard <Richard.Graber@Honeywell.com>
Sent: Friday, October 02, 2015 1:45 PM
To: Dennis Kuester
Cc: Michael Grebe; Pat English; David Uihlein; Janet Riordan
Subject: RE: Milwaukee Symphony Orchestra

Got it. Subject to any red flags raised by Art, I'm ok with this.

From: Dennis Kuester [mailto:djkuester@me.com]
Sent: Friday, October 02, 2015 1:56 PM
To: Graber, Richard
Cc: Mr. Mike (Terry - Admin x129) Grebe; Pat English; David Uihlein; Janet Riordan
Subject: Re: Milwaukee Symphony Orchestra

Rick,

The skywalk is necessary, regardless who pays for it because it provides a secure and controllable path to the Grand Avenue parking. In both cases, the historic credit and the skywalk, it does matter to the project because they are both part of the overall financial picture. Without the credit and or a "free" skywalk, the amount of funds needed to begin and complete the project simply increases and thus also the "go or no go" trigger point.

Dennis

On Oct 2, 2015, at 11:13 AM, Graber, Richard <Richard.Graber@Honeywell.com> wrote:

A few quick questions:

- How critical is the receipt of the historic tax credits?
- If critical, what is the probability that the tax credits will be granted?
- Is the skywalk a totally separate project? I would assume that's pretty important too.
- Has Art been able to provide any feedback yet?

From: Pat English [mailto:engli@FIDUCIARYMGT.com]
Sent: Friday, October 02, 2015 10:18 AM
To: Michael Grebe; ArtPopeNC@aol.com; David V. Uihlein - Uihlein Wilson Architects (daveu@uihlein-wilson.com); Dennis J. Kuester (djkuester@me.com); Diane Hendricks (diane.hendricks@abcsupply.com); George F. Will (sarahm@atlantech.net); Mitchell, Cleta (CMitchell@foley.com); Graber, Richard; Robert P. George (rgeorge@princeton.edu); Terry Considine (terry.considine@aimco.com); Victor Davis Hanson (vhanson@stanford.edu)
Cc: Janet Riordan; Alicia Manning; Daniel Schmidt; Awbrey, Terri; Barbara Stell (bstell@vwstores.com); beth.kaatz@yahoo.com; Catherine Kidwell (CKidwell@foley.com); Terri Famer; Hale, Jane; Kim Bliss; Leanna Sankey (leanna.sankey@aimco.com); McGuire, Nancy; Patty Yttre
Subject: RE: Milwaukee Symphony Orchestra

I approve of the action. PJE

From: Michael Grebe [mailto:mgrebe@bradleyfdn.org]
Sent: Thursday, October 01, 2015 2:49 PM
To: ArtPopeNC@aol.com; David V. Uihlein - Uihlein Wilson Architects (daveu@uihlein-wilson.com);

Janet Riordan

From: Dave Uihlein <DaveU@Uihlein-wilson.com>
Sent: Friday, October 02, 2015 4:58 PM
To: Janet Riordan; Dennis Kuester; 'engli@fiduciarymgt.com'; Michael Grebe
Cc: Daniel Schmidt; Alicia Manning
Subject: RE: MSO Write up and Supporting Documents

I approve of the capital and operating requests from MSO

From: Janet Riordan [mailto:jriordan@bradleyfdn.org]
Sent: Wednesday, September 30, 2015 3:49 PM
To: Dennis Kuester <dkuester@me.com>; 'engli@fiduciarymgt.com' <engli@fiduciarymgt.com>; Dave Uihlein <DaveU@Uihlein-wilson.com>; Michael Grebe <mgrebe@bradleyfdn.org>
Cc: Daniel Schmidt <dschmidt@bradleyfdn.org>; Alicia Manning <amanning@bradleyfdn.org>
Subject: MSO Write up and Supporting Documents

Mike Grebe has requested that I forward the attached recommendation and supporting documents for the Milwaukee Symphony Capital Grant Request.

Please advise how you would like to proceed.

(I find that the documents do not work on my iPhone, but can be opened on my desktop. Let me know if you have difficulties with opening them.)

All best,

Jan

Janet Riordan
Director of Community Programs
Lynde and Harry Bradley Foundation
1241 N. Franklin Place
Milwaukee, Wisconsin 53202
jriordan@bradleyfdn.org
414-291-9915

Janet Riordan

From: Michael Grebe
Sent: Tuesday, October 06, 2015 12:57 PM
To: Dennis J. Kuester (djkuester@me.com); David V. Uihlein Jr. (daveu@uihleins-wilson.com)
Cc: Janet Riordan
Subject: FW: Milwaukee Symphony Orchestra

We've now had affirmative responses from everyone except Art. I did talk with him yesterday and am hoping to get a call today.

From: Sarah Walton [mailto:sarahm@atlantech.net]
Sent: Tuesday, October 06, 2015 12:47 PM
To: Michael Grebe <mgrebe@bradleyfdn.org>
Subject: RE: Milwaukee Symphony Orchestra

for George Will.

GFW votes "yea."

Thanks for your patience,
Sarah

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Janet Riordan

From: Michael Grebe
Sent: Monday, October 12, 2015 9:27 AM
To: Janet Riordan
Subject: MSO

This confirms my approval of the recommended Barder grant to MSO.
Internally Sourced Email.

Janet Riordan

From: Pat English <engli@FIDUCIARYMGT.com>
Sent: Friday, October 02, 2015 9:18 AM
To: Michael Grebe; ArtPopeNC@aol.com; David V. Uihlein - Uihlein Wilson Architects (daveu@uihlein-wilson.com); Dennis J. Kuester (djkuester@me.com); Diane Hendricks (diane.hendricks@abcsupply.com); George F. Will (sarahm@atlantech.net); Mitchell, Cleta (CMitchell@foley.com); Rick Graber (richard.graber@honeywell.com); Robert P. George (rgeorge@princeton.edu); Terry Considine (terry.considine@aimco.com); Victor Davis Hanson (vhanson@stanford.edu)
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Subject: RE: Milwaukee Symphony Orchestra

I approve of the action. PJR

From: Michael Grebe [mailto:mgrebe@bradleyfdn.org]
Sent: Thursday, October 01, 2015 2:49 PM
To: ArtPopeNC@aol.com; David V. Uihlein - Uihlein Wilson Architects (daveu@uihlein-wilson.com); Dennis J. Kuester (djkuester@me.com); Diane Hendricks (diane.hendricks@abcsupply.com); Pat English; George F. Will (sarahm@atlantech.net); Michael Grebe; Mitchell, Cleta (CMitchell@foley.com); Rick Graber (richard.graber@honeywell.com); Robert P. George (rgeorge@princeton.edu); Terry Considine (terry.considine@aimco.com); Victor Davis Hanson (vhanson@stanford.edu)
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Subject: Milwaukee Symphony Orchestra

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Janet Riordan

From: Michael Grebe
Sent: Monday, October 12, 2015 9:40 AM
To: Janet Riordan
Subject: FW: Milwaukee Symphony Orchestra

From: Diane Hendricks [mailto:Diane.Hendricks@abcsupply.com]
Sent: Monday, October 05, 2015 11:43 AM
To: Michael Grebe <mgrebe@bradleyfdn.org>
Subject: Re: Milwaukee Symphony Orchestra

I agree with the recommendation of the task force.

Diane

On Oct 1, 2015, at 2:48 PM, Michael Grebe <mgrebe@bradleyfdn.org> wrote:

At our last board meeting in August, we heard a proposal for a sizeable grant to help fund the renovation of an historic theater which would serve as the new, permanent home of the Milwaukee Symphony Orchestra. The board agreed, after considerable discussion, that we needed additional due diligence before the board could make a decision and, for that purpose, Dennis appointed a local director task force of himself, David, Pat and me. We also discussed the possibility that the board would need to make a decision concerning the proposed grant well in advance of our meeting in November. The task force has now completed its work and later today we will be sending a recommendation (via Federal Express) to all directors. Please be on the lookout for it and respond as soon as practicable. Mike Grebe

Internally Sourced Email.

Janet Riordan

From: Janet Riordan
Sent: Monday, October 12, 2015 9:54 AM
To: Janet Riordan
Subject: FW: MSO

From: Dennis Kuester [mailto:djkuester@me.com]
Sent: Monday, October 12, 2015 9:50 AM
To: Michael Grebe <mgrebe@bradleyfdn.org>; Janet Riordan <jriordan@bradleyfdn.org>
Subject: Re: MSO

Jan,
Sorry for my delayed vote, but, yes I do support the recommendation for the grant to the MSO.

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