

Michael Harvey, Ph.D.

Associate Professor and Chair
Department of Business Management
Washington College

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Scholarly and teaching themes: Leadership and literature; management as a liberal art.

Education

Ph.D. Government (1995). Cornell University (Ithaca, NY). Dept. of Government. Major: political theory; minor: American politics. Dissertation: "Power and Passion: A Study of *Hamlet* and Machiavelli."

M.S. International Business (1998). University of Wisconsin-Milwaukee. School of Business Administration. Coursework: international business strategy, marketing, operations management; organizational behavior, business law; economics.

M.A. Government (1990). Cornell University. Dept. of Government. Coursework: political theory, American politics, international relations, comparative politics.

B.A. English (1982). University of Maryland (College Park, MD). Minor: political science.

Non-degree studies (Fall 1982), classical studies. Intercollegiate Center for Classical Studies (Rome, Italy). Coursework: Roman history, art, Italian.

Teaching Experience

Associate Professor. Washington College (1998-present). Courses taught currently: BUS 302 (Organizational Behavior); BUS 334 (Leadership); BUS 335 (Leadership Ethics); BUS 410 (International Business); CNW 102-64 (Generals, Cowboys and Company Men: Leadership in American Imagination); CNW 251 (Leadership in Literature and Art).

Other courses: BUS 201 (Principles of Management); BUS 321 (Legal Environment of Business); CNW 227 (The Experience of Work). Graduate courses: HIS 598 (Images of Leadership in Western Culture; Images of Leadership in China from Confucius to Tiananmen). Online alumni short course: Images of Leadership from Moses to the Internet Age.

Adjunct Assistant Professor. University of Maryland University College (Spring 2000). Taught BMGT, a distance introduction to business and management course.

Lynde and Harry Bradley Visiting Assistant Professor of Political Thought. University of Wisconsin-Milwaukee University Honors Program (1995-1998). Courses taught: Introduction to political thought; Modern political thought; Liberalism and its critics; Capitalism and democracy; Feminist political thought; American political thought; The American Constitution; Shakespeare's moral vision.

Guest Instructor. Leiden University (Leiden, the Netherlands) Dept. of Political Science (Spring 1994). Taught short-course, "Rethinking *Hamlet*: Shakespeare's play as a political philosophic text."

Freshman Writing Seminar Instructor (1986-87, 1990-91). Cornell University John S. Knight Freshman Writing Program. Designed and taught writing-intensive freshman seminars in a writing-across-the-curriculum program, after completion of training by Writing Program.

Teaching Assistant. Cornell University Dept. of Government. (1990-1992). T.A. for introductory courses in American politics, comparative politics, and political theory.

Honors

Omicron Delta Kappa. National Leadership Honor Society. Alpha Psi Circle. Washington College (2003).

Christian A. Johnson Junior Faculty Leave Grant. Washington College (2002).

Faculty Enhancement Grant. Washington College (2001).

Friend of Education. Kent County Board of Education (2001).

Order of Omega. National Panhellenic Honor Society. Sigma Lambda Chapter, Washington College (2001).

Kappa Alpha Professor of the Semester. Beta Omega Chapter, KA (Fall 2000).

Andrew W. Mellon Foundation grant for innovations in classroom technology use, Washington College (1999).

National Endowment for the Humanities Summer Research Grant (1998).

Beta Gamma Sigma. national business school honor society (1997).

Lynde and Harry Bradley Foundation Fellowship. Cornell University (1990).

A. D. White Fellowship. Cornell University (1984-1986).

Publications

The Nuts and Bolts of College Writing. Indianapolis: Hackett Publishing, 2003.

"Ford, Henry." *Encyclopedia of Leadership*. Eds. James MacGregor Burns, G. R. Goethals, and Georgia J. Sorenson. Thousand Oaks, CA: Sage Reference, 2004.

"Moses." *Encyclopedia of Leadership*.

"Sloan, Alfred." *Encyclopedia of Leadership*.

"Total Quality Management." *Encyclopedia of Leadership*.

"Literature." *Encyclopedia of Leadership*.

"The Hidden Force: A Critique of Normative Approaches to Business Leadership." *SAM Advanced Management Journal* 66:4 (Autumn 2001), 36-47.

"Lost in the Wilderness: Love and Longing in Machiavelli's L'Asino." In Vickie Sullivan, ed., *The Comedy and Tragedy of Machiavelli: Essays on the Literary Works*. New Haven: Yale University Press, 2000.

Works in progress

Co-editor (with Ron Riggio). *Images of Leadership: A Handbook of Disciplinary Perspectives*. Prospectus.

"Leadership and the Human Condition." Chapter for an edited manuscript on a "general theory of leadership," co-written by a working group of leadership scholars including faculty from the University of Richmond Jepson School of Leadership, Claremont-McKenna College, and Williams College.

"Power." Draft chapter for the "general theory of leadership" manuscript.

Conference papers and manuscripts

(Co-author with Sean O Connor). "Holding Up a Mirror to Our Teaching: Patterns in Instruction: One Generalized Model Based on Structured Observations in Graduate Classes." Paper delivered at the inaugural conference of the International Society for the Scholarship of Teaching and Learning, Indiana University, Bloomington, IN (October 21-24, 2004). Conference sponsor: The Carnegie Foundation for the Advancement of Teaching and Learning.

" 'The Duke of Dark Corners': *Measure for Measure's* Comic Prince.' " Paper to be presented in a poster session at the annual meeting of the International Leadership Association (Guadalajara, November 2003).

"Leadership and the Humanities." Paper presented at the annual meeting of the International Leadership Association (Seattle, November 2002).

"How Leaders Talk: The VISTA Communication Model." Paper presented in a poster session at the annual meeting of the International Leadership Association (Seattle, November 2002).

" 'Into a Thousand Parts Divide One Man': *Henry V* and the Politics of Identity." Paper presented at the annual meeting of the International Leadership Association (Miami, November 2001).

"The Ghost in the Shadows: Machiavelli in Elsinore." Paper presented at the annual meeting of the Northeastern Political Science Association (Philadelphia, November 2001).

"The Lion, the Fox, and the Corporate Trainer: Machiavelli and Modern Management." Paper presented at the annual meeting of the American Political Science Association (Washington, DC, September 2000).

"Teaching an Online Seminar: Critical Reflections." Paper presented at the 28th annual conference of the International Business School Computing Association (Erie, PA, July 2000).

"Leadership as a Liberal Art." Paper presented at the annual meeting of the Eastern Academy of Management (Danvers, MA, May 2000).

"From Rules to Roles: American Management Textbooks, 1951-1981." Paper presented at the Third European Social Science History Conference (Amsterdam, April 2000).

Translation of Niccolò Machiavelli, "Tercets on Ingratitude, Fortune, Ambition, and Opportunity." Manuscript (2000).

"The Humanities and Management Education." Paper presented on a National Humanities Institute panel at the annual meeting of the American Political Science Association (Atlanta, September 1999).

"Moses the Manager: The Pentateuch in Management Education." Paper presented at the 6th International Organisational Behaviour Teaching Conference (Milan, July 1999).

"Teaching Writing in Business Management and other Social Sciences." Paper presented at the annual meeting of the American Political Science Association (Boston, September 1998).

" 'This Devastated World': Assessing Machiavellian Corruption." Paper presented at the annual meeting of the American Political Science Association (Boston, September 1998).

"Lost in the Wilderness: Love and Longing in Machiavelli's *L'Asino*." Paper presented at the annual meeting of the American Political Science Association (Washington, DC, September 1997).

Translation of Niccolò Machiavelli, "*L'Asino*." Manuscript (1996).

"After the Deluge: Rethinking the Future of the Democratic Party." Paper presented at the annual meeting of the New York State Political Science Association (New York, April 1995).

"Power and Passion: A Machiavellian Study of *Hamlet*." Paper presented at the annual meeting of the New York State Political Science Association (New York, April 1995).

Professional activities

Lecturer. Brookings Institution's "Enduring Leadership Challenges" teaching program for Presidential Interns and Emerging Public Leaders (Washington, DC). (Recent lectures: December 8, 2004, "The Language of Leadership"; October 19, 2004, "The Founding Ideals: The Federalist Papers and the Power of Conflict" (talk also delivered April 22, 2004).

Participant. Annual meeting of the Middle Atlantic Association of Colleges of Business Administration. Lehigh University, Bethlehem, PA (October 6-8, 2004).

Data coordinator. Teaching American History project (jointly coordinated by Washington College and Kent County Public Schools) (February 2004-present).

Lecturer. "Connected Leadership." Lecture at the Supervisors' Spring Training Session of the Association of Campus Law Enforcement Administrators (ACLEA), Rehoboth Beach, Delaware (June 2, 2004).

Participant, Jessie Ball DuPont Summer Seminar, "Postcolonial Theory and the Globalization of Culture." National Humanities Center (Research Triangle Park, NC, June 2003).

Member, working group on Integrated Theory of Leadership organized by James McGregor Burns (June 2002-present).

Consultant, Kent County Public Schools (KCPS); member, KCPS Baldrige Leadership Team. Help develop and implement award-winning management system (September 2000-present).

Invited panelist, "Helping Prelaw Students Develop Critical Reading Skills." Panel on "Reading for the Law," annual conference of the Northeastern Association of Prelaw Advisors (Pittsburg, PA, June 6, 2003).

Presenter, "Data, Data, Everywhere: Using Data for SITs." University of Maryland Center for Quality and Productivity Learning Conference (Columbia, Maryland, October 28, 2002).

Member, Board of Examiners, U.S. Senate Productivity and Maryland Quality Awards (May 2000-December 2001).

Chair and discussant of panel on religion and politics at the annual meeting of the Northeastern Political Science Association (Philadelphia, November 2001).

Paper reviewer for the 1999, 2000, and 2001 national and international conferences of the Eastern Academy of Management (1999-2001).

Organizer and chair of panel at the annual meeting of the American Political Science Association (Washington, DC, September 2000).

Organizer and chair of panel at the 28th annual conference of the International Business School Computing Association (Erie, PA, July 2000).

Organizer and chair of panel at the Third European Social Science History Conference (Amsterdam, April 2000).

Discussant for panel on efficacy of non-profit boards of directors at the annual meeting of the Society for the Advancement for Management International Management Conference (St. Augustine, FL, March 2000).

Reviewer of Machiavelli manuscripts for the *American Political Science Review* (1998-2000).

Reviewer for the annual conference of the Institute for Behavioral and Applied Management (Annapolis, MD, 1999).

Participant in WebTycho distance education training course for the University of Maryland University College (May 1999).

Book review of Rosemarie Skaine, *Power and Gender: Issues in Sexual Dominance and Harassment* (Jefferson, NC: McFarland, 1996). H-Women, H-Net Reviews in the Humanities & Social Sciences (June 1998).

Book review of Patrick Neal, *Liberalism and its Discontents* (Washington Square: New York University Press, 1997). H-Pol, H-Net Reviews in the Humanities & Social Sciences (June 1997).

Washington College service

Member, Curriculum Committee (July 2003-present).

Chair. Admissions and Financial Aid Committee (July 2004-present).

Member. Admissions and Financial Aid Committee (July 2002-present).

Acting Coordinator. CNW freshman writing program (July 2003-June 2004).

Chair. WC self-study task force on student services (July 2002-June 2003).

Chair. Student Life Committee (July 2000-June 2003).

Chair, Board of Student Publications (July 2000-June 2003).

Faculty advisor. Student Government Association (January 2000-April 2003).

Editor. biz@washcoll.edu, Dept. of Business Management newsletter (August 1999-present).

Co-director. Pre-law Program (August 1999-present).

Member. American Studies Program committee (October 2000-present).

Faculty advisor. Student exchange programs for Finland, Denmark, and the Netherlands (August 1999-present).

Member. Faculty Affairs Committee (July 1999-May 2002).

Chair. Academic Resources Committee (July 1999 – June 2001)

Member. Academic Resources Committee (July 2001-June 2002).

Social sciences editor. *Washington College Review* (January 1999-October 2001).

Team leader. TEAM academic skills program (1999-2000).

Single events at Washington College

Lecturer. "Dreams Wander On: Japan and America as Learning Partners." Invited lecture to WC Japan Club (November 11, 2004).

Guest lecturer, "Writing, Reading, and technology." International Studies Senior Seminar (November 9, 2004).

Discussion leader (with Tom Cousineau), faculty group on curricular issues. Faculty Retreat. Wye Institute (November 6, 2004).

Guest lecturer. "International Business Research." International Studies Senior Seminar (November 2, 2004).

Speaker. "Newspapers in the Classroom: A Progress Report and a Road to Engagement." Teaching and Learning Community discussion (November 2, 2004).

Lecturer. "Leadership Verbs." Heron Point leadership discussion series, sponsored by the 1782 Society (November 1, 2004).

Moderator. WC Office of Student Development Leadership Summit (November 30, 2004).

Guest lecturer. "Writing." PHL 100 (Introduction to Philosophy, Prof. Kevin Brien) (September 22, 2004).

Guest lecturer. "Conflict and Democracy: The American Innovation." Lecture to visiting students from Meiji Gakuin University (Tokyo, Japan) (Sept. 10, 2004).

Lecturer (with Prof. Melissa Deckman). "Classroom Do's and Don'ts." Freshman Orientation Talk (August 28, 2004).

Lecturer. "What Faculty Expect from Students." Talk to parents of incoming freshman (June 12, 2004).

Speaker. "The Shape of Power: Designing American Democracy." Talk to visiting students from Amistad Academy (May 27, 2004).

Lecturer. "How Leaders Talk." Alumni reunion speaker sessions (May 15, 2004).

Moderator. "Ethics and the Student Leader." WC Office of Student Development Leadership Summit (March 30, 2004).

Speaker. "Reflections on Technology and Distance Learning." WC Visiting Committee technology session (October 5, 2002).

Lecturer. "Emotional Intelligence: What It Is and Why It Matters." Talk to visiting 8th-grade students from Amistad Middle School, New Haven, CT (May 30, 2002).

Speaker. "*Henry V* and the Politics of Identity," Literary House speaker series (February 6, 2002).

Panelist. Bioethics panel discussion, Washington College Philosophy Club (April 22, 2001).

Speaker. "The New Management," to Board of Visitors and Governors spouses (April 21, 2001).

Panelist. "Printed Materials and Technology in the Current and Future Library," Friends of Miller Library panel discussion (November 9, 2000).

Speaker. "Reflections on Distance Education: UMUC and Blackboard," academic technology workshop (May 23, 2000).

COMMUNITY SERVICE

Director. Kent Scholastic Chess (www.kentchess.org). (September 2002-present).

Chess coach. Chess clubs at Henry Highland Garnett Elementary, Kent County Public Library, and Union United Methodist Church (Coleman, MD). (Sept. 2002-present).

Classroom volunteer. Henry Highland Garnett Elementary School (Fall 2001-present).

Teacher. Writing workshop for Garnett 3rd-graders (October 1, 2004).

Teacher. Writing workshop for Garnett 4th-graders (September 24, 2004).

President, Crestview Community Association (January 2001-January 2003).

Treasurer, Crestview Community Association (January 2000-January 2001).

REFERENCES

Joanne Ciulla

Holder of the Coston Family Chair in Leadership and Ethics and
Professor of Leadership Studies
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