

Curriculum Vita

January 2006

JAMES B. WADE

Rutgers University
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EDUCATION

Ph.D. in Business Administration (Organizational Behavior and Industrial Relations), University of California at Berkeley, 1993.
M.B.A., University of Texas at Austin, 1989.
B.S. (Mechanical Engineering), Rice University, 1982.

POSITIONS AT COLLEGES AND UNIVERSITIES

Professor, Department of Management and Global Business, Rutgers University, Fall 2005- present.

Procter and Gamble Bascom Associate Professor in Total Quality 2004-2005
Associate Professor, Department of Management and Human Resources, University of Wisconsin-Madison, 1999-2005

Visiting Associate Professor, Department of Management, New York University, 2002-2003

Faculty Affiliate, National Center for Supercomputing Applications (NCSA), University of Illinois, 1998-2000

Visiting Assistant Professor, Department of Management and Human Resources, University of Wisconsin-Madison, 1998

Assistant Professor, Business Administration, University of Illinois, 1993-1998

Affiliated Faculty, Center for Organizational Dynamics and Ecological Studies, University of Durham, UK 2004-present

EDITORIAL SERVICE

Editorships

Senior Editor, Organization Science

Editorial Boards

Administrative Science Quarterly:
Research Policy

Strategic Organization
Journal of Engineering and Technology Management

Ad Hoc Reviewer

Strategic Management Journal
American Sociological Review
Academy of Management Journal
Social Science Research
Academy of Management Review
Industrial Relations
Management Science
Human Relations
IEEE Transactions on Engineering Management
American Journal of Sociology
Industrial and Corporate Change

MEMBERSHIP AND ACTIVITIES IN ACADEMIC ORGANIZATIONS

Academy of Management
Strategic Management Society
INFORMS
American Sociological Association
European Group on Organizations

Division Chair of the Technology and Innovation Management Division of the Academy of Management, 2003/2004

Division Chair Elect of the Technology and Innovation Management Division of the Academy of Management, 2002/2003

Program Chair of the Technology and Innovation Management Division of the Academy of Management, 2001/2002

Program Chair Elect of the Technology and Innovation Management Division of the Academy of Management, 2000/2001

Council Representative for the Organization and Management Theory Division of the Academy of Management, 2000-2002

GRANTS AWARDED

National Science Foundation - KDI grant. "Can Knowledge be Distributed?: The Dynamics of Knowledge In Interdisciplinary Alliances." Grant of \$188,397 (as part of a larger \$1.4 million grant). 1999-2002

Center of International Business Education and Research: \$6,950. "Global Population and Organizational Evolution in the Pulp and Paper Industry." (with Harald Fischer). 2002.

UW-Madison, School of Business Research Funding Competition: \$8,278.
"Intra-organizational Personnel Networks: Countervailing Effects of Social Embeddedness at Different Levels of Analysis." (with Harald Fischer). 2001.

ACADEMIC ADMINISTRATIVE ACTIVITIES

Chair of the Computer Committee, 2003-2004
Member of the MHR Ph.D. Committee, 2002, 2003-2004
Member of the Academic Planning Committee, 2000-2002
Member of the College Computer Committee, 1999-2002
Member of the Management and Human Resources Department Recruiting Committee, 1999-2002
Member of the College and Senate Election Committee, 1997
Member of the Graduate Studies Committee, Business Administration Dept, 1997
Recruiting Chair for the Organizational Behavior Faculty Group, 1996-1997
Organization Behavior Group representative at the Consortium of Centers for Organization Research (CCOR) executive meeting in Chicago, November 1995
Organizational Behavior Seminar Organizer, 1992-1994
United Way Coordinator for Business Administration Department, Fall 1993

COURSES TAUGHT

BA 323 Organizations and Environment (BBA Organizational Theory Course, 1993-95)
BA 490 Current Perspectives in Organizational Theory (Macro Ph.D. Seminar, 1993)
BA 409 Core MBA Organizational Behavior Course (1994)
BUS 403 Revised MBA Core Micro Organizational Behavior Course (1996, 1997, 1998)
This course is part of an integrated seven week curriculum which must be completed by all first year MBA students.
BA412 (MHR872) Current and Classic Perspectives in Organizational Theory (Macro Ph.D. Seminar, 1996, 1997, 1999)
BA413 (MHR872) Applied Research Methods for Analyzing Categorical, Event History, Event Count, and Time Series Data (Ph.D. Seminar Spring, 1998, Fall 1998)
MHR730 Organizational Structure and Function (MBA elective)
MHR765 Strategic Change and Business Survival (MBA elective)
MHR720 Organizational and Management Processes (MBA elective)
MHR 728 Negotiations (MBA Elective)
B65.3387 Ph.D. Organizational Theory Course (NYU)
B01.1101 Business Strategy (NYU)
B65.238 Conflict and Negotiation (NYU)

DOCTORAL THESIS COMMITTEE MEMBERSHIP

Dissertations in Progress

June-Young Kim (Committee Member- Proposal Defended) The Effects of Heterogeneity of Market Experience on Institutional Innovation.

Scott Graffin (Committee Member-Proposal Defended) "CEO Succession and Impression Management"

Completed Doctoral Dissertations

Harald M. Fischer (Dissertation Chair) “Dynamics of Internal Selection: The Effects of Intra-firm Managerial Migration and Network Structure on Business Unit Divestiture,” (Accepted job at University of Connecticut – Final Defense 2005)

Myleen Leary, Final Defense 2003 “Who’s Influencing Whom?: A Study of the Influence of the CEO on the Board of Directors and Strategy.” Accepted job at San Luis Obispo.

Michael DeVaughn, Final defense 2002. “Regulatory Protectionism and Learning in the US Commercial Banking Industry: An Exploration of Survival Enhancing Learning in New Banks,” Accepted job at University of Minnesota

Ji-Yub Kim. “Crash Test without Dummies: A Longitudinal Study of Interorganizational Learning From Failure Experience in the US Commercial Banking Industry, 1984-1998.” (Committee Member) Final Defense 2000. Awarded Post Doc at Dartmouth.

David Blough. “Fitness and Competition in the American Brewing Industry: Applying Organizational Ecology to the Study of Regional Technical Change” Final defense 2000.

Stephen Lim. “Network Inertia and Patterns of Organizational Transformation in the U.S. Mutual Fund Industry.” (Committee Member) Final Defense 1994. Accepted position at the National University of Singapore.

Timothy Pollock. “Risk, Reputation, and Social Structure in the Market for Initial Public Offerings: Constructing Organizational Value through Resource Interdependence.” (Research Director) Final Defense 1998. Accepted position at the University of Wisconsin-Madison.

Michael Tyler. “The Effect of Union Duration on Fertility Behavior.” (Committee Member) Final Defense 1998.

Philip Gorman, “Managerial Knowledge, Expansion Trajectories, and Competitive Advantage in the U.S. Paper Industry, 1973-1992,” (Committee Member) Final Defense 1998.

PUBLICATIONS:

Journal Articles

Wade, James, Joseph Porac, Timothy Pollock & Scott Graffin “The Burden of Celebrity: The Impact of Certification Contests Among the Corporate Elite on Pay and Performance” In Press, Academy of Management Journal.

Porac, Joseph, James B. Wade, Harald Fischer, Joyce Brown, Alaina Kanfer, and Geof Bowker. 2004. "Human Capital Heterogeneity, Collaborative Relationships and Publication Patterns in a Multidisciplinary Scientific Alliance: A Comparative Case Study of Two Scientific Teams," Research Policy. 33:661-678

Pollock, Timothy, Joseph Porac and James B. Wade. 2004. "Weaving the Social Fabric of Mediated Markets: The Role of Bank Reputation and Transactional Embeddedness in Initial Public Offerings." Academy of Management Review. 29:50-72

Pollock, Timothy G., Harald M. Fischer, and James B. Wade. 2002 "The Role of Politics and Impression Management in Repricing Executive Options." Academy of Management Journal 45: 1172-1182.

Carpenter, Mason A., and James B. Wade 2002. "Micro-Level Opportunity Structures as Determinants of Non-CEO Executive Pay," Academy of Management Journal. 45:1085-1103. Nominated for the 2003 Scholarly Achievement Award, Human Resources Division of the Academy of Management.

Kanfer, Alaina G., Haythornthwaite, Caroline, Bowker, Geoffrey C., Bruce, Bertram C., Burbles, Nicholas, Porac, Joseph F., Wade, James B. 2000 "Modeling Distributed Knowledge Processes in Next Generation Multidisciplinary Alliances." Information Systems Frontiers 2:3/4, 317-331.

Porac, Joseph F., James B. Wade, and Timothy G. Pollock, 1999. "Industry Categories and the Politics of the Comparable Firm in CEO Compensation," Administrative Science Quarterly 44:112-144.

Greenstein, Shane M. and James B. Wade, 1998. "The Product Life Cycle in the Commercial Mainframe Computer Market," Rand Journal of Economics. Vol 29, No. 4, Winter 1998: 772-789.

Wade, James B., Anand Swaminathan, and Michael Scott Saxon, 1998 "Normative and Resource Flow Consequences of Local Regulations in the American Brewing Industry, 1845-1918," Administrative Science Quarterly, 43 (4): 905-935.

Wade, James B., Joseph F. Porac, Timothy G. Pollock, and James R. Meindl, 1997. "Hitch Your Wagon to a Corporate Star? Testing Two Views About the Pay, Reputation and Performance of Top Executives," Corporate Reputation Review, 1 (2): 103-109.

Wade, James B., Joseph F. Porac, and Timothy G. Pollock. 1997. "Worth, Words, and the Justification of CEO Pay," Journal of Organizational Behavior, 18: 641-664.

Wade, James, 1996. "A Community-Level Analysis of Sources and Rates of Technological Variation in the Microprocessor Market," Academy of Management Journal, 39 (5):1218-1244.

Belliveau, Maura, Charles A. O'Reilly, III, and James B. Wade, 1996. "Social Capital: The Effects of Social Similarity and Status on CEO Compensation," Academy of Management Journal, 39 (6): 1568-1593.

Wade, James, 1995. "Dynamics of Organizational Communities and Technological Bandwagons: An Empirical Investigation of Community Evolution in the Microprocessor Market," Strategic Management Journal, 16 (S1): 111-133. Also appears in edited volume entitled Managing in the Modular Age, R. Garud, A. Kumaraswamy, and R. Langlois (eds.) Blackwell Publishing. 2002.

Main, Brian, Charles A. O'Reilly, III, and James Wade, 1995. "The CEO, the Board of Directors and Executive Compensation: Economic and Psychological Perspectives," Industrial and Corporate Change, 4 (2): 293-332.

Main, Brian, Charles A. O'Reilly, III., and James Wade, 1993. "Top Executive Pay: Tournament or Teamwork?" Journal of Labor Economics, 11 (4): 607-628.

Carroll, Glenn R., and James Wade, 1991. "Density Dependence in the Organizational Evolution of the American Brewing Industry Across Different Levels of Analysis," Social Science Research, 20 (3): 271-302.

Wade, James, Charles A. O'Reilly, III., and Ike Chandratat, 1990. "Golden Parachutes: CEOs and the Exercise of Social Influence," Administrative Science Quarterly, 35 (4): 587-603.

Chapters

Dowell, Glenn, Anand Swaminathan, and James B. Wade. 2002. "Pretty Pictures and Ugly Scenes: Political and Technological Maneuvers in High Definition Television." P. Ingram and B.S. Silverman (eds) Advances In Strategic Management 19: 97-133.

Fischer, Harald, Joyce Brown, Joseph F. Porac, James B. Wade, Michael DeVaughn, and Alaina Kanfer. 2002. "Mobilizing Knowledge in Interorganizational Alliances." In N. Bontis and Chun Wei Choo (eds) The Strategic Management Of Intellectual Capital and Organizational Knowledge: A Collection of Readings, pp. 523-535, Oxford University Press.

Swaminathan, Anand and James B. Wade (2001) "Social Movement Theory and the Evolution of New Organizational Forms," in C.B. Schoonhoven and E. Romanelli (eds) The Entrepreneurship Dynamic in Population Evolution, pp. 286-313: Stanford University Press.

Wade, James B. and Porac, Joseph F, and Monica Yang. 1999. "Interorganizational Personnel Dynamics, Population Evolution, and Population-Level Learning." In A.S. Miner and P. Anderson (eds.) Advances in Strategic Management, 16: 131-153, JAI Press.

Published Proceedings

McKendrick, David G. and James B. Wade 2005. "Frequent Innovation and Mortality in High-Technology Competition" Best Papers Proceedings of the Academy of Management, Honolulu, HI (August, 2005)

Swaminathan, Anand and James B. Wade 1999 "Social Movement Theory and the Evolution of New Organizational Forms" Best Papers Proceedings of the Academy of Management, Chicago, IL (August, 1999)

Wade, James, 1993. "Dynamics of Organizational Communities and Technological Bandwagons: An Empirical Investigation of Community Evolution in the Microprocessor Market," Proceedings of the Eighth Annual Texas Organizations Conference, University of Texas at Austin, April 1993: 124-128.

OTHER PUBLICATIONS

Book Review of Organizations Evolving by Howard Aldrich. (2002) Administrative Science Quarterly, 47:389-393.

Commentary on "Dynamics of Organizational Communities and Technological Bandwagons: An Empirical investigation of Community Evolution in the Microprocessor Market," (2002) in R. Garud, A. Kumaraswamy and R. Langlois (eds.) Managing in the Modular Age, Blackwell.

WORK IN PROGRESS

Papers Under Review

Wade, James B. Charles A. O'Reilly, III and Timothy G. Pollock "Overpaid CEOs and Underpaid Managers: Equity and Executive Compensation." Under 2nd Review, Organization Science

McKendrick, David G. and James B. Wade. "Frequent Innovation and Mortality in High Technology Competition." Revise and Resubmit, Organization Science.

Working Papers

Graffin, Scott D., James B. Wade, and Joseph Porac. "Halo & Shadow? The Impact of CEO Certification on TMT Pay Structure"

Swaminathan, Anand and James B Wade "Diffusion and Agency in the Construction of Institutional Environments: The Adoption and Repeal of State Prohibition Regulations in the United States 1850-1918"

Swaminathan, Anand, James B. Wade and Andreas Schwabb. "Organizational Performance and Career Mobility."

Mishina, Yuri, Hayagreeva Rao, Joseph Porac, Timothy Pollock & James B. Wade "Shareholder Activism as Symbolic Voice: The Effect of Managerial and Organizational Characteristics on the Incidence of Shareholder Resolutions"

Other Research Activity

Knowledge Transfer in the U.S. Paper Industry (with Harald M. Fischer and Joseph Porac).

The Interdependent Evolution of Temperance Unions and Breweries in Minnesota: 1878-1938 (with Anand Swaminathan)

The Role of Associations in the United States Brewing Industry (with Anand Swaminathan)

INVITED LECTURES AND CONFERENCE PRESENTATIONS

McKendrick, David G. and James B. Wade 2005. "Frequent Innovation and Mortality in High-Technology Competition" Presented at the Academy of Management Conference, Honolulu, HI, August, 2005; University of Durham, July 2005.

Graffin, Scott D., James B. Wade, and Joseph Porac. "Halo & Shadow? The Impact of CEO Certification on TMT Pay Structure" Presented at the Academy of Management Conference, Honolulu, HI, August, 2005.

Tosti, Jennifer, Joseph Porac, James B. Wade and Harald Fischer. "Personnel Mobility and Post Acquisition Integration in the U.S. Pulp and Paper Industry: A Case of Strategic Learning," EGOs Conference July 2005, Berlin, Germany.

Swaminathan, Anand, James B. Wade and Andreas Schwabb. 2004. "Organizational Performance and Career Mobility." EGOs Conference July 2004, Ljubljana, Slovenia.

Wade, James, Joseph Porac, and Timothy Pollock. 2004 "The Burden of Celebrity: The Impact of Certification Contests Among the Corporate Elite on Pay and Performance" Presented at New York University, December 2001; Notre Dame, November 2003; University of Maryland, December 2003; Georgetown, February, 2004, University of Durham, July, 2004.

Swaminathan, Anand and James B. Wade "Diffusion and Agency in the Construction of Institutional Environments: The Adoption and Repeal of State Prohibition Regulations in The United States, 1850-1918." Presented at Washington University, November 2001. Presented at University of Chicago, November 2001; Cornell University, May 2003; EGOs Conference July 2003, Copenhagen, Denmark. Symposium Presentation at the Academy of Management, New Orleans, 2004.

Wade, James B. and Anand Swaminathan. 2002. "The Impact of Organizational Change and Experience on the Disbanding Rates of Social Movement Organizations" European Group on Organizations (EGOs). July, 2002 Barcelona, Spain.

Dowell, Glen, Anand Swaminathan, and James B. Wade. "Pretty Pictures and Ugly Scenes: Political and Technological Manuevers in High Definition Television," presented at Advances in Strategic Management Book Conference on the New Institutionalism at Columbia University, April, 2001, Presented at Social Movement and Organizations Conference, University of Michigan, May 2002.

Pollock, Timothy G., Harald M. Fischer, and James B. Wade. 2000 "The Role of Politics and Impression Management in Repricing Executive Options." Presented at the Strategic Management Society Meetings, Vancouver, Canada, October, 2000.

Fischer, Harald, James B. Wade, and Joseph F. Porac. "Intra-organizational Personnel Networks in the US Paper Industry: Countervailing Effects of Social Embeddedness at Different Levels of Analysis." Presented at the 2000 American Sociological Society Meetings, Washington D.C.

Mishina, Yuri, Joseph F. Porac, Hayagreeva Rao, Timothy G. Pollock and James B. Wade. "Shareholder Activism as Symbolic Voice: Organizational and Managerial Characteristics on the Incidence of Shareholder Resolutions." Presented at the Academy of Management Conference, Toronto Canada, August, 2000.

Carpenter, Mason A., James B. Wade and Charles A. O'Reilly, III. "A Contingency Perspective of Top Executive Pay and Promotion." Presented at the Academy of Management Conference, Toronto Canada, August, 2000.

Kanfer, Alaina G., Haythornthwaite, Caroline, Bowker, Geoffrey C., Bruce, Bertram C., Burbles, Nicholas, Porac, Joseph F., Wade, James B. "Modelling Distributed Knowledge Processes in Next Generation Multidisciplinary Alliances," best Business paper at the Academia Industry Working Conference on research Challenges, Buffalo, NY (April 2000)

Swaminathan, Anand and James B. Wade "Social Movement Theory and the Evolution of New Organizational Forms" Invited Chapter Presented at a Entrepreneurship Conference at UC Irvine in November, 1998; presented at the Academy of Management Conference, Chicago, IL (August, 1999)

Porac, Joseph F. and James B. Wade "Managerial Mobility and the Transfer of Knowledge and Power Across Organizations. Presented at the CCOR conference on Interorganizational Relations, University of Texas, June, 1999; Roundtable presentation at the American Sociological Association Meetings, August 1999.

Pollock, Timothy, Joseph Porac & James Wade "Weaving the Social Fabric of the IPO Market: Integrating Organizational and Financial Theory" Presented at the Institutions, Conflict, & Change Workshop, Evanston, IL, December, 1998.

Wade, James B., Porac, Joseph F., Thomas, Howard, and Philip Gorman. "Inter-Mill Personnel Networks as Conduits of Power in the US Paper Industry," Presented at the Academy of Management Conference, San Diego, CA. (August 1998).

Swaminathan, Anand and James B. Wade. "Internal Organizational Change and Disbanding rates of Minnesota Women's Christian Temperance Unions, 1878-1939," Presented at the Strategic Adaptation Workshop, Northwestern University Evanston, IL (June, 1998)

Wade, James B., and Joseph F. Porac. "Interorganizational Personnel Flows and Population Evolution," Presented at Knowledge Transfer and Levels of Learning Conference, Carnegie Mellon University, Pittsburgh, PA. (June 1998).

O'Reilly, Charles A., James B. Wade and Timothy G. Pollock, "Overpaid CEOs and Underpaid Managers: Equity and Executive Compensation," Presented at the American Compensation Association Meetings (1998)

Wade, James B., Anand Swaminathan and Michael Scott Saxon. 1997 "Normative and Resource Flow Consequences of Local Regulations in the American Brewing Industry, 1845-1918," Presented at the University of Chicago, (November 1997).

Wade, James B., Porac, Joseph F., and Timothy G. Pollock. "Worth, Words, and the Justification of CEO Pay," Presented at the Academy of Management Conference, Boston, MA. (August 1997).

Wade, James B., Joseph F. Porac, Timothy G. Pollock, and James R. Meindl, "Big Money and the Star CEO: A Look at the Pay, Reputation, and Performance of America's Corporate Chieftains," Presented at the New York University Conference on Corporate Reputation and Competitiveness, January, 1996. Presented at the Academy of Management Conference in Boston, MA, (August, 1997). Nominee for best paper at the Strategic Management Society Meetings in Phoenix, Arizona (November, 1998), Invited Presentation at Rice University, December, 1998.

Greenstein, Shane M. and James B. Wade, "Dynamic Modeling of the Product Life Cycle in the Commercial Mainframe Computer Market," Presented at the Academy of Management Conference, Cincinnati, Ohio, (August, 1996).

Wade, James B., Timothy G. Pollock and Joseph Porac "CEO Compensation and the Problem of the Comparable Firm" Interactive Paper Session at the Academy of Management Conference, Cincinnati, Ohio, (August 1996).

Wade, James, Joseph F. Porac and Philip Gorman. "Who are First Movers?: New Market Creation and Entry in the U.S. Paper Industry," Presented at the Strategic Management Society Meetings, Phoenix AZ, (November, 1996).

Wade, James, Timothy G. Pollock and Charles O'Reilly. "CEO Pay and Trickle-down Economics: The Effect of CEO pay Equity on Employee Wages," Presented at the Academy of Management Conference, Vancouver, Canada, (August, 1995).

Wade, James B., Anand Swaminathan and Michael Saxon. 1995. "The Unanticipated Consequences of Local Regulations in the American Brewing Industry, 1845-1918," Presented at the Academy of Management Conference. Vancouver, Canada, (August, 1995).

Porac, Joseph F., and James Wade, "Electronically Coding Justifications for CEO Compensation," Presented at the Academy of Management Conference, Dallas, Texas, (August, 1994).

Belliveau, Maura, Charles A. O'Reilly, III., and James Wade. "Social Capital: The Effects of Social Similarity and Status on CEO Compensation," Presented at the Academy of Management Conference. Dallas, TX, (August, 1994).

Wade, James 1993. "Dynamics of Organizational Communities and Technological Variation: An Empirical Investigation of Organizational Sources of Designs in the Microprocessor Market," Presented at the Annual Meetings of the American Sociological Association, Miami, Florida, (August 1993).

Wade, James, 1992. "Battle of the Network Standards: An Empirical Investigation of the Entry Rates of Competing Standards in the Microprocessor Market," Presented at the Academy of Management Conference, Las Vegas, Nevada, (August, 1992).

O'Reilly, Charles, Wade, James, and Ike Chandratat, "The CEO, the Board of Directors, and Executive Compensation: Who Controls Whom?" Presented at the Academy of Management Conference, San Francisco, CA, (August 1990).

Wade, James, O'Reilly, Charles and Ike Chandratat, "CEOs and Golden Parachutes: Economic Rationality or Social Influence," Presented at the Academy of Management, Washington, D.C., (August, 1989).

Conferences Attended

European Group on Organizations (EGOs), Ljubljana, Slovenia, July, 2004.
Organization Ecology Conference, Washington University, St. Louis, April 2004
European Group on Organizations (EGOs), Copenhagen, Denmark, July, 2003.
Organizational Ecology Conference on Identity, Hungary, July 2003.
Wharton Technology Conference, May 2002.
EVI Conference on Entrepreneurship, Venture Capital, and Initial Public Offerings, NYU April, 2003.
Organization Science Winter Conference, Steamboat Springs, CO February, 2003
Organizational Ecology 25th Year Celebration Conference, Stanford University, December, 2002
European Group on Organizations (EGOs), Barcelona, Spain, July, 2002
Current Issues in Ecological Research, The Netherlands, June 2002.
Current Issues in Ecological research, Chicago, August 2001.
The New Institutionalism Conference, Columbia University, April, 2001
Current Issues in Ecological Research, Trento, Italy, June 2000
INFORMS Conference, Philadelphia, PA 1999
Strategy and Technology Conference, sponsored by Dartmouth, Woodstock, Vermont July 1999
CCOR conference on Interorganizational Relations, University of Texas, June, 1999
Current Issues in Ecological Research, Nagymorás, Hungary, May 1999
Entrepreneurship Conference, UC Irvine, November 1998
Strategic Adaptation Workshop, Northwestern University, June 1998
Knowledge Transfer and Levels of Learning Conference, Carnegie Mellon University, June 1998
Evolutionary Theories of the Firm, The University of Michigan, 1997
Academy of Management, 1989-2004
American Sociological Meetings 1993, 2000
Strategic Management Society Conference, 1996, 1999

The Social Construction of Industries and Markets, Chicago, Illinois, April 1994
Texas Conference on Organizations, April 1993

Other Conference Roles

Presenter Program Development Workshop on Event History, Academy of Management, Honolulu, HI, 2005

Discussant, Population Dynamics, Academy of Management Conference, New Orleans, 2004.

Presenter Program Development Workshop on Event History, Academy of Management, New Orleans, LA, 2004

Discussant, Organizational Ecology Conference, Washington University, April, 2004

Discussant, Wharton Technology Conference, May 2003

Program Committee and Discussant, EVI Conference on Entrepreneurship, Venture Capital, and Initial Public Offerings, NYU April, 2003.

Program Committee Organization Science Winter Conference, Steamboat Springs, CO February, 2003

Discussant American Sociological Meetings, August, 2000
Judge for the INFORMS Dissertation Competition, Philadelphia, PA (November, 1999)

Discussant Organizational Theory Division. "The Market Dynamics of Organizational Fields" Academy of Management Conference, Chicago, IL (August 1999).

Discussant Organizational Theory Division. "New Directions in Organizational Ecology" Academy of Management Conference, San Diego, CA (August 1998).

Discussant Organizational Theory Division. "Next in Line: Issues in Succession" Academy of Management Conference, Boston, MA, (August 1997).

Discussant Organizational Theory Division. "What's Changing? The New Look in Evolutionary Processes" Academy of Management Conference, Cincinnati, Ohio, (August 1996).

Discussant, Organizational Theory Division, "Escaping the Ecological Fallacy: Connecting Levels of Analysis," Academy of Management Conference, Vancouver, Canada, (August 1995).

Moderator, "Industry Formation," Conference on the Social Construction of Industries and Markets, Chicago, Illinois, (April 1994).

REFERENCES

Professor Glenn Carroll
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Professor Charles O'Reilly
Stanford University
Email: oreilly_charles@gsb.stanford.edu
Phone: 650-725-2110

Professor Joseph Porac
New York University
Email: jporac@stern.nyu.edu
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Professor Hayagreeva Rao
Northwestern University
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