Erica Benton

1735 N. Hermitage ebenton@uchicago.edu Chicago, Illinois 60622 http://home.uchicago.edu/~emlandes Home Phone: (773) 645-1623 Cell Phone: (773) 251-1175

Ph.D. June 2005 Education **Economics** University of Chicago

> June 1997, cum laude honors in economics B.A. Economics/Mathematics Columbia University

Fields Primary: Demographic Economics, Labor Economics

> Secondary: **Applied Econometrics**

Dissertation Female Occupational Choice and Family Migration

> Dramatic changes in women's occupational choices during the past 50 years have in turn affected many aspects of family dynamics. This paper addresses the effect of female occupational choice on family migration, by examining the specific forces through which occupations affect mobility. While a woman's occupation may indeed increase the household's cost of moving, it may also generate more opportunities that would induce the household to relocate. This paper categorizes these occupational characteristics as "mobility supply", the occupational cost of moving, and "mobility demand" the potential occupational benefit from moving. I develop a model of occupational mobility that examines the effects of these characteristics on the household migration decision. To test the model empirically, I isolate specific occupations with particular mobility supply and demand characteristics. The results show that married individuals in occupations that are more easily transferred across geographic areas (higher "mobility supply") are more likely to move than their single counterparts, as they are "pulled" by spouses with larger geographic job markets (higher "mobility demand"). The results also show that women employed in occupations with high costs to relocating are much less likely to be pulled by their husbands. Finally, to examine the dual nature of occupational mobility in a more general context, I create specific measures of both general occupational mobility and occupational mobility supply and demand. The observed effects from these measures on household mobility confirm that families in which members are employed in occupations characterized by high costs/low gains from moving are less likely to relocate. Since the major shift in women's occupational choice has been towards these occupations with high costs, the results imply that joint-migration decisions will continue to have a significant effect on household relocation.

Teaching Experience

Professional Experience

Lecturer Elements of Economic Analysis I	Spring 2003	UofC, College	Lecturer
Elements of Leononne Pinarysis I	Spring 2003	core, conege	Lecturer
Teaching Assistant			
Elements of Economic Analysis I	Spring 2004	UofC, College	T.A. for Victor Lima
Labor Economics	Fall 2003	UofC, College	T.A. for Patricia Pierotti
Elements of Economic Analysis I	Fall 2002	UofC, College	T.A. for Grace Tsiang
Price Theory I	Fall 2001	UofC, Ph.D. Program	T.A. for G. Becker/K. Murphy
Empirical Analysis III	Spring 2001	UofC, Ph.D. Program	T.A. for Jeffrey Campbell
Empirical Analysis II	Winter 2001	UofC, Ph.D. Program	T.A. for James Heckman
Post-Doctoral Fellow, University of Chicago			2005-2006
Transfer Pricing Consultant, PriceWaterhouseCoopers LLP			1997-1999

Transfer Pricing Consultant, PriceWaterhouseCoopers LLP

Performed analyses to establish appropriate inter-company pricing for multi-national firms as specified under tax authority

guidelines.

Referee Journal of Political Economy

Presentations Applications Workshop, University of Chicago (Fall 2002, Spring 2003, Fall 2004)

Empirical Microlunch Seminar, University of Chicago (Fall 2002)

Fellowships Margaret Reid Memorial Dissertation Fellowship, 2004-2005 & Awards

William Rainey Harper Fellowship Department Nominee, 2004

National Science Foundation Fellowship, 2001-2004 University of Chicago Unendowed Fellowship, 2000-2001

David Romaine Award for best senior honors thesis in economics, 1997

References Gary Becker (chair) gbecker@uchicago.edu (773) 702-8168 Casey Mulligan (773) 702-9017 c-mulligan@uchicago.edu Kevin Murphy (773) 702-7280 murphy@chicagogsb.edu