# Natasha E. Bajema

## **CONTACT INFORMATION**

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#### **EDUCATION**

Fletcher School of Law and Diplomacy, Tufts University, Medford, Massachusetts PhD Candidate, ABD

Monterey Institute of International Studies, Monterey, California M.A. in International Policy Studies with Distinction, December 2002 Certificate in Nonproliferation Studies, December 2002

**Calvin College**, Grand Rapids, Michigan Bachelor of Arts in German with Honors, January 1998

#### TEACHING AND RESEARCH EXPERIENCE

## Research Associate, The Jebsen Center for Counter Terrorism Studies

Medford, MA, May 2006 – present

• Develop curriculum for undergraduate and graduate-level courses on terrorism and counterterrorism, WMD terrorism, and insurgency and counterinsurgency; and served as a junior editor on a textbook for McGraw Hill entitled *Terrorism and Weapons of Mass Destruction* edited by Russell D. Howard and James J.F. Forest.

# Teaching Assistant, Fletcher School of Law and Diplomacy, Tufts University Medford, MA, June 2005 – May 2006

• Assisted in developing the syllabus and selected reading materials for a course on Nonproliferation Law and Institutions; selected and prepared reading materials for a course on International Organizations; organized a one-day conference on the nonproliferation of weapons of mass destruction with keynote speakers, Dr. Hans Blix, former UN chief weapons inspector and Dr. Robert Joseph, Under Secretary of Arms Control and International Security; organized a lecture series on the technical aspects of nuclear, biological and chemical weapons; and assisted with an in-class simulation of the UN Security Council.

## Research Associate, Center on International Cooperation, NYU

New York, NY, December 2003 – May 2005

Wrote background papers on the proliferation threat and nonproliferation instruments and made recommendations
for improvement for input into the High-Level Panel on Threats, Challenges and Change established by the UN
Secretary-General; supported the research staff of the High-Level Panel on nonproliferation issues; researched and
authored a paper on evolving international responses to the proliferation of weapons of mass destruction (WMD);
and conducted interviews with experts at international organizations in Vienna and the Hague.

## Graduate Research Assistant, Center for Nonproliferation Studies

Monterey, CA, September 2002 – December 2002; May 2000 – July 2001

• Served as research assistant to the Director of CNS; conducted research on international initiatives addressing the threat of nuclear terrorism; designed an online educational resource guide on nonproliferation issues; created a website for the high school outreach program; and acquired open-source analysis skills.

#### PROFESSIONAL EXPERIENCE

## Junior Political Officer, Department for Disarmament Affairs, United Nations

New York, NY, January 2003 – November 2003

Served as an intern in the WMD Branch; designed a project to improve expertise within the UN and educate
Member States on WMD terrorism; wrote a grant proposal for the project; researched and wrote a handbook on
issues related to biological terrorism; wrote memos to the UN Secretary-General on WMD developments; briefed
the Under-Secretary-General for Disarmament on meetings held in the Security Council on combating terrorism;
and prepared summaries of meetings in the General Assembly and First Committee.

#### German Chancellor Scholar, Alexander von Humboldt Foundation

Berlin & Bonn, Germany, July 2001 – August 2002

 Served as a Fellow at the Federal Ministry of Environment, Nature Conservation and Reactor Safety in Berlin and Bonn; conducted research on nuclear energy policy; interviewed decision-makers in the energy industry; met with political leaders including members of parliament and the German Chancellor; wrote an in-depth analysis on U.S. energy policy and the California energy crisis to brief Secretary of Environment and German delegation for a trip to the U.S.; and represented the Federal Ministry of Environment at a working group meeting of the Nuclear Energy Agency/OECD in Stockholm.

## Marketing Coordinator, Leitz Tooling Systems, Inc.

Grand Rapids, MI, July 1998 - November 1999

Managed marketing department at American headquarters of German company; coordinated the media plan and
public relations; organized events and trade shows; developed marketing, trade show and advertising concepts and
strategies; designed company website; produced company brochures, catalogs and other literature; supported 11
nationwide service centers and 50 sales personnel.

# Trade Assistant, U.S. and Foreign Commercial Service, U.S. Department of Commerce

Frankfurt, Germany, January 1998 - June 1998

• Served as an intern to the trade specialist on textiles; answered inquiries about American companies and products; conducted market research; prepared reports on various markets about possibilities for international trade; authored a detailed market analysis on the German textile industry; participated in trade fairs as interpreter; and assisted American companies in establishing themselves on the German market.

## Marketing Assistant, RailTec Automation Technology GmbH

Bad Dürkheim, Germany, February 1997 - August 1997

Translated technical documentation and marketing materials; assisted in the development of company presentations
and marketing materials; accompanied the company president to Indonesia and Australia to help establish business
contacts by giving company presentations in English; and served as a marketing assistant for business activities in
Indonesia and Australia following the trip.

#### **AWARDS AND FELLOWSHIPS**

Nuclear Scholars Initiative, Center for Strategic and International Studies, Fall 2006 – Spring 2007

Bradley Foundation PhD Dissertation Fellowship, Fall 2006 – Spring 2007

Fletcher School Scholarship, Fall 2004 – Spring 2007

Bradley Foundation Fellowship, Spring 2005 & Spring 2006

H.B. Earhart Fellowship, Fall 2005

SCAIFE Scholarship, Fall 2005

German Chancellor Fellowship, Alexander v. Humboldt Foundation, July 2001 - August 2002

Nonproliferation Studies Fellowship, Monterey Institute of Int'l Studies, Fall 2002

Faculty Honors Scholarship, Calvin College, Fall 1993 - Fall 1996

Stewardship Award, Calvin College, Fall 1993 - Spring 1994

Youth For Understanding Corporate Scholarship, Summer 1992

#### LANGUAGES AND OTHER SKILLS

Fluent reading, speaking and writing skills in German. Intermediate reading, speaking and writing skills in French.

Excellent knowledge of MS Word, Powerpoint, Excel, Quark Xpress, Adobe Photoshop, FrontPage, HTML, Internet, Macromedia Dreamweaver & Fireworks, Lotus Notes, SPSS.

#### **MEMBERSHIPS**

Women in International Security American Political Science Association International Studies Association Arms Control Association Alexander von Humboldt Association of America German Chancellor Scholars Alumni Association

#### **CONFERENCES ATTENDED**

- 2005 Carnegie International Nonproliferation Conference, 7-8 2005, Washington D.C., organized by the Carnegie Endowment for International Peace.
- Non-proliferation of Weapons of Mass Destruction: Current Challenges and New Approaches, 21 October 2005, Medford, MA, organized by the Fletcher School and The American Academy of Diplomacy.
- Renegotiating an Effective Non-proliferation Regime, 10 February 2004, Washington D.C., organized by the Conflict Prevention and Resolution Forum, SAIS.
- Europe's Common Security and Defense Strategy, lecture by Tomas Valasek, Director of Center for Defense Information (CDI), Brussels, 10 February 2004, Washington D.C. organized by the Center for Strategic and International Studies.
- Nuclear Nonproliferation Workshop, 1 March 2004, Stanford, California, organized by CISAC at Stanford University.
- Weapons of Mass Destruction and the United Nations, 5 March 2004, New York City, organized by the International Peace Academy and sponsored by the Government of New Zealand.
- Europe's Evolving Role in Multilateral Security Institutions, 18-20 March 2004, Oslo, Norway, organized by the Center on International Cooperation/NYU and NUPI.
- Biological Threats to Security, 19 April 2004, Washington D.C., organized by the UN Foundation and the Nuclear Threat Initiative in Association with the National Academies.
- New Nuclear Proliferation Challenges and International Responses, IPA Luncheon Meeting, 28 April 2004, New York City, organized by the International Peace Academy.
- 2004 Carnegie International Nonproliferation Conference, 21-22 June 2004, Washington D.C., organized by the Carnegie Endowment for International Peace.
- 2005 NPT Review Conference, 2-27 May 2005, United Nations, New York City.

#### PUBLICATIONS AND PRESENTED PAPERS

- Natasha E. Bajema, The Dynamics of Nuclear Proliferation: How Close is the Nuclear Tipping Point? Paper to be presented for the Nuclear Scholars Initiative at the Center for Strategic and International Studies, Washington D.C., 15 June 2007.
- Natasha E. Bajema, Solving the Problem of Long-Term Storage of Nuclear Waste: An Issue-Linkage Between Environmental Security and Counterterrorism, Paper to be presented at the Annual Convention of the International Studies Association, Chicago, IL, 28 February 3 March 2007.
- Russell Howard and James Forest, eds., with **Natasha E. Bajema**, *Terrorism and Weapons of Mass Destruction*, Dubuque, IA: McGraw Hill, forthcoming.
- Natasha E. Bajema, "The Nonproliferation Regimes: Are they Relevant Tools for Countering WMD Terrorism?" in Russell Howard and James Forest, eds., *Terrorism and Weapons of Mass Destruction*, Dubuque, IA: McGraw Hill, forthcoming.
- Natasha E. Bajema, Non-compliance with the Nuclear Nonproliferation Treaty and IAEA Safeguards: the cases of North Korea and Iran, 18 October 2006, guest lecture for class on Compliance and Exceptionalism in International Treaty Behavior, taught by Professor Antonia Handler Chayes at the Fletcher School.
- Natasha E. Bajema, IAEA Safeguards and Iran: Another Failure of the Verification System? Paper delivered to the Harvard Model United Nations Conference, Fairmont Copley Plaza Hotel, Boston, MA, 16 March 2006.
- Natasha E. Bajema, Evolving Threats, Evolving Policy: U.S. Attitudes and Multilateral Institutions for Nuclear, Biological and Chemical Weapons, Occasional Paper, Vol. 2, Center on International Cooperation, New York University, July 2005.
- **Natasha E. Bajema** and Mary Beth Nikitin, "Assessing Nuclear Maturity: Determining which States should have Access to what Technology," *Fletcher Forum of World Affairs*, Summer 2004.
- Natasha E. Bajema with Cyrus Samii, Weapons of Mass Destruction: and the United Nations: Diverse Threats and Collective Responses, Report from the International Peace Academy Conference on WMD, 5 March 2004, supported by the Government of New Zealand, New York: IPA, June 2004.
- Natasha E. Bajema, Disarmament: Chances for Revival in the War on Terrorism, Paper delivered to Alumni Conference on Common Global Responsibility sponsored by the BMW Center for German and European Studies, Georgetown University, Washington D.C., 6-9 November 2003.
- Natasha E. Bajema, "Do Energy Policy, Climate Protection Measures and Soccer Have Anything in Common?" Bildung and Catastrophe: Young Americans Experience Germany, Bonn: Alexander von Humboldt-Stiftung / Foundation, April 2003, pp. 5-9.
- Natasha E. Bajema, "Energy Policy from Behind the Scenes: an American Scholar (not quite) Undercover in Germany," *Humboldt Kosmos*, December 2002, No. 80, pp. 30 31.

#### REFERENCES

- Dr. Robert Pfaltzgraff, Shelby Cullom Davis Professor of International Security Studies, Fletcher School of Law and Diplomacy
- Prof. Michael Glennon, Professor of International Law, Fletcher School of Law and Diplomacy

Prof. Ian Johnstone, Associate Professor of International Law, Fletcher School of Law and Diplomacy

Brigadier General (Ret.) Russell Howard, Director, The Jebsen Center for Counter Terrorism Studies

Dr. Bruce Jones, Co-Director, Center on International Cooperation/NYU

Dr. William Potter, Director, Center for Nonproliferation Studies