December 8, 2010

The Bank of New York Mellon

One BNY Mellon Center

Pittsburgh, PA 15258

Attention: Deanna Keating & Scott Deluisio

Dear Deanna & Scott,

Effective January 1, 2011 (the conversion date), The Lynde and Harry Bradley Foundation, Inc. will undergo a unitization project in which The Lynde and Harry Bradley Foundation, Inc. will be converting to the Bank of New York Mellon (“BNY Mellon”) as their Global Custodian. Currently Northern Trust is acting Global Custodian and has been made fully aware of the future change in custody. The Lynde and Harry Bradley Foundation, Inc. appointed BNY Mellon as Custodian for The Lynde and Harry Bradley Foundation, Inc. and hereby directs BNY Mellon to sign as Custodian and Attorney-in-Fact effective this date December 8, 2010 which is prior to conversion date, for the sole purpose of establishing accounts which BNY Mellon, reasonably determines should be established before the conversion date. Assets will not be transferred before the conversion date.

The undersigned hereby represents that she is Cynthia K. Friauf, a duly appointed representative of The Lynde and Harry Bradley Foundation, Inc. and is duly authorized under the terms of the Custody Agreement and the laws of the State of Wisconsin to give the above direction.

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Cynthia K. Friauf

Vice President for Finance

December 8, 2010