

Subject: Request

From: PSC Consumer Affairs Mail <PSCConsumerAffairsMail@wisconsin.gov>

Date: 7/18/24, 08:01

To: "davidfulwiler@sbcglobal.net" <davidfulwiler@sbcglobal.net>

Mr. Fulwiler,

First off, thank you for your note supporting the work of the Wisconsin Public Service Commission.

Regarding your request, the Commission does not publish the salaries of employees of investor-owned utilities. As an investor-owned utility, We Energies is a private company that operates under regulatory oversight by the Commission but retains its status as a private employer. Therefore, employee salary details are typically considered confidential and proprietary.

The Commission's primary role is to regulate utilities to ensure they provide customers with safe, reliable, and reasonably priced services. Such responsibilities include oversight of rates, service quality, and compliance with state regulations but do not extend to publicly disclosing detailed salary information of utility employees.

That said, the utility must disclose specific executive compensation details in filings required by the Securities and Exchange Commission (SEC) for publicly traded companies. We Energies' parent company, WEC Energy Group, may include executive compensation details in its annual proxy statements or other SEC filings. You can access such documents through the SEC's EDGAR database.

If you are looking for salary information for non-executive roles within We Energies or WEC Energy Group, you can check other sources, such as:

Company Reports:

Look for annual reports or other investor-related documents published by WEC Energy Group, which may include information on employee compensation.

Industry Reports:

Industry reports or salary surveys conducted by third-party firms may provide aggregated data on utility industry compensation but will not include specific details for individual companies like We Energies.

Regards,

Scott Coburn
Program and Policy Analyst
Division of Digital Access, Consumer and Environmental Affairs

